



Reentry Attorney – Alameda County Regional Office

Bay Area Legal Aid's (BayLegal) mission is to provide high quality legal assistance regardless of a client's location, language, or disability. Since our founding in 2000 as a regional poverty law firm, Bay Area Legal Aid has earned a strong reputation for outstanding legal services and advocacy. We are the largest provider of free civil legal services to low-income residents of the San Francisco Bay Area, with regional offices serving the counties of Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, and Santa Clara. From Napa Valley to Silicon Valley, Bay Area Legal Aid ensures fairness in the civil justice system for the most vulnerable members of our community. We help our clients protect their livelihoods, their health, and their families. BayLegal's 100+ staff members provide wraparound legal services in housing preservation, domestic violence and sexual assault prevention, economic security, consumer protection, and healthcare access.

Position: We seek an energetic, culturally sensitive attorney with a strong commitment to public interest to represent individuals impacted by the criminal justice system. The attorney will assist in removing civil legal barriers impeding clients' ability to obtain stable housing, employment, and other supports necessary for successful reentry to their families and communities. The attorney will focus on serving Alameda County but will coordinate with the regional unit.

Responsibilities:

- Representation in driver's license suspension, criminal record remedies, housing, public benefits, consumer, employment, and other civil legal matters as needed on behalf of formerly incarcerated individuals and those facing barriers related to their criminal records
- Establishing connections to, and extensive collaboration with, community and government agency partners
- Developing impact advocacy strategies to remove barriers to income stability, housing, and court access for criminal justice-impacted individuals and their families
- Conducting community education presentations focused on civil legal issues and the collateral consequences of the criminal justice system

Requirements:

- California State Bar membership; or admitted to practice in another state and eligible to practice in California for 3 years under the California State Bar rules for the Registered Legal Services Attorney Program (must pass CA bar)
- Passion for, and deep understanding of, working with low-income families and communities, and specifically working with formerly incarcerated individuals and their families
- Experience working with individuals with mental and/or physical disabilities
- Familiarity with housing, government benefits programs, licensing, and consumer debt issues
- Two years of litigation in relevant subject areas or other relevant substantive experience preferred
- Excellent communication, writing, and public speaking skills
- Strong organizational skills and ability to work independently and as part of a dynamic team
- A driver's license and access to a car
- Ability to conduct community outreach and training

Compensation and Benefits: Compensation is based on a competitive public interest salary scale. Generous benefits package includes medical, dental, and life insurance; long term disability; paid holiday, vacation, and sick leave; law school loan repayment; bilingual stipends; and 401k retirement plan.

Applications: Bay Area Legal Aid thrives on our diversity and we are proud to be an equal opportunity employer. We are committed to building a culturally diverse workplace and strongly encourage women, persons of color, LGBTQ individuals, veterans, persons with disabilities, and persons from other underrepresented groups to apply. Review of applications will begin immediately and continue until filled. Please send cover letter, resume, references and writing sample to: Human Resources at jobs@baylegal.org Attn: *Alameda Reentry Attorney*.

In a separate page from your cover letter, please address the following:

BayLegal's clients are low- and very low-income members of our communities. They include the working poor, seniors, veterans, and people with disabilities. To ensure our organization is best serving these populations, BayLegal strives to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with the community. We see this as a commitment to enhance the provision of our services to all clients; to raise the level of positive client outcomes; and to create an inclusive and respectful workplace in which differences are acknowledged and valued.

How do you think your personal background or experiences, professional or otherwise, have prepared you to contribute to our commitment to cultural humility and diversity amongst our staff? Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.