

Legal Advice Line Attorney – Oakland, CA

Bay Area Legal Aid's (BayLegal) mission is to provide high quality legal assistance regardless of a client's location, language, or disability. We are the largest provider of free civil legal services to low-income residents of the San Francisco Bay Area with regional offices in seven counties. Our services include advice, referrals, limited scope assistance, extended representation, public policy and impact advocacy, trainings, and community education. From Napa Valley to Silicon Valley, BayLegal ensures fairness in the civil justice system for the most vulnerable members of our community. We help our clients protect their livelihoods, their health, and their families. BayLegal's 100+ staff members provide wraparound legal services in housing preservation, domestic violence and sexual assault prevention, economic security, consumer protection, and healthcare access.

Position: We are seeking an Attorney for our Legal Advice Line which is located in our office in downtown Oakland, California. This person will be part of a team which provides counsel and advice to eligible clients primarily in the areas of housing, family law/domestic violence, consumer and public benefits, and the transition from welfare to employment. Due to the nature of this position, a background check and fingerprinting is required (live scan).

Requirements:

- Membership with the California State Bar or law school graduate awaiting Bar results
- Demonstrated commitment to public interest law and social justice advocacy;
- Excellent interpersonal, verbal and written communication skills;
- Strong organizational and computer skills;
- Ability to work independently and as part of a dynamic team;
- Ability to work in a fast paced, ever changing and high pressure environment;
- Bilingual ability in Spanish is required.

Compensation and Benefits: Compensation is based on a competitive public interest salary scale. Generous benefits package includes medical, dental, and life insurance; long term disability; paid holiday, vacation, and sick leave; law school loan repayment; bilingual stipends; and 401k retirement plan.

Applications: Bay Area Legal Aid thrives on our diversity and we are proud to be an equal opportunity employer. We are committed to building a culturally diverse workplace and strongly encourage women, persons of color, LGBTQ individuals, veterans, persons with disabilities, and persons from other underrepresented groups to apply. Review of applications will begin immediately and continue on a rolling basis, but applicants are encouraged to apply as soon as possible. Please send a cover letter, resume, and list of references to: Human Resources Department, e-mail to jobs@baylegal.org. Be sure to refer to the "Legal Advice Line Attorney" in the title of your email.

In your cover letter, please address the following:

BayLegal's clients are low- and very low-income members of our communities. They include the working poor, seniors, veterans, and people with disabilities. To ensure our organization is best serving these populations, BayLegal strives to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with the community. We see this as a commitment to enhance the provision of our services to all clients; to raise the level of positive client outcomes; and to create an inclusive and respectful workplace in which differences are acknowledged and valued.

How do you think your personal background or experiences, professional or otherwise, have prepared you to contribute to our commitment to cultural humility and diversity amongst our staff? Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.