



AABA Newsletter

WWW.AABA - BAY.COM | JUNE 2012



President's Column

By Emi Gusukuma

In re Sergio C. Garcia

Sergio C. Garcia is an undocumented immigrant seeking admission to the California State Bar. Garcia, whose parents first brought him to the United States from Mexico when he was 17 months old, is a law school graduate who passed the California bar exam. The State Bar's Committee of Bar Examiners has recommended him for admission, and in a matter of first impression, the state Supreme Court will decide whether his undocumented status should be a barrier to entry.

The case has drawn renewed interest because of President Obama's recent order making certain young undocumented immigrants with no criminal histories a low deportation priority. Garcia does not qualify for the protections because, at 35 years old, he does not meet the order's requirement that immigrants be younger than 31.

Long-time AABA members and noted attorneys Don Tamaki and Minette Kwok of Minami Tamaki LLP are among the lawyers representing the Committee of Bar Examiners. The Supreme Court has invited applications for permission to file an amicus curiae brief, either in support of or opposition to the motion for admission of Garcia to the State Bar of California. If you wish to submit an application in support, please contact me.

The Rise of Asian Americans

The Pew Research Center just released a new report, "The Rise of Asian Americans,"¹ which finds that Asian Americans are the highest-income, best-educated and fastest-growing racial group in the United States. These milestones of economic success and social assimilation have come to a group that is still majority immigrant. Nearly three-quarters (74%) of Asian American adults were born abroad; of these, about half say they speak English very well and half say they don't. A century ago, most Asian Americans were low-skilled, low-wage laborers crowded into ethnic enclaves and targets of official discrimination.

¹ <http://www.pewsocialtrends.org/asianamericans-graphics/>

Interestingly, the report found that the Asian American label itself doesn't hold much sway with Asian Americans. Only about one-in-five (19%) say they most often describe themselves as Asian American or Asian. A majority (62%) say they most often describe themselves by their country of origin (e.g., Chinese or Chinese American; Vietnamese or Vietnamese American, and so on), while just 14% say they most often simply call themselves American. Among U.S.-born Asians, the share who most often call themselves American rises to 28%.

Which led me to wonder, how many of you call yourselves Asian American?

Why a Women's Committee?

The National Association of Women Lawyers (NAWL) and the NAWL Foundation's 2011 National Survey on the Retention and Promotion of Women in Law Firms reveals that women represent a decreasing percentage of lawyers in big firms with a much lower rate than men in promotion to equity partnership, accounting for about 15% of equity partners – a figure that has remained unchanged for almost 20 years.² As has been the case ever since the Survey began collecting data, women at every stage of practice earn less than their male counterparts, with the biggest difference at the equity-partner level. In 2011, women equity partners earned 86% of the compensation earned by their male peers.

Even outside of the large firm context, women lawyer salaries lag behind the salaries of their male counterparts.³

Pay equity is but one issue women lawyers face in the legal profession, and no doubt one of the myriad issues that will be discussed during this year by those involved with the Women's Committee. Please contact Kristy Young or Kathy Huibonhoa, Co-Chairs of the Committee, to find out more, and to get involved!

Let Me Hear From You!

Please write if you liked, couldn't stand, or was bemused by my column: egusukuma@yahoo.com. We may include your feedback in the next newsletter (with a response from me), so be sure what you write is fit for public consumption!

Until next time...

² <http://nawl.timberlakepublishing.com/files/2011%20Sixth%20Annual%20NAWL%20Survey%20Press%20Release%20vF.pdf>

³ http://www.americanbar.org/content/dam/aba/marketing/women/current_glance_statistics_2011.authcheckdam.pdf; <http://www.bls.gov/cps/cpsaat39.pdf>



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AABA THANKS THE FOLLOWING SUSTAINING MEMBERS OF 2012!

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Hon. Michael Isaku Begert
Hon. Andrew Y.S. Cheng
Diane Chin
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Hon. Samuel Feng
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Marc Alan Fong
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Joan Haratani
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Garrick Lew
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Dale Minami
Horace Ng
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Dawn P. Robertson
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Interview with Jay Kim

By Salle Yoo, AABA Director

Jay is a Managing Director for the In-House Practice Group at Major Lindsey & Africa (MLA), a leader in legal recruiting with 21 offices around the world, including San Francisco. MLA is known for its senior level placements -- generally at the general counsel level or a very specialized position. One of its most recent placements was of Justin Choi, as Vice President, General Counsel and Corporate Secretary of Anixter International, Inc., a Fortune 500 global supplier of communications and security products.

I recently sat down with Jay to discuss MLA's diversity initiative, what she likes best about legal recruiting and the best venue to DJ in San Francisco.

How did you become interested in legal recruiting?

After graduating from UC Hastings College of the Law, I litigated for five years--first as an associate for [former AABA President] Phil Shinn, then a stint at Gordon & Rees, followed by a role as Legal Affairs Staff Attorney with the Ninth Circuit Court of Appeals. Then, I decided to take some time off from the law and explore some of my creative interests--I opened a small business that focused on music and fashion and did some traveling.

During this "time-off", I had some downtime while running my business, so I picked up some contract legal work on the side. After a while, the agency that I was working with, Robert Half International, asked me consider joining them as a legal recruiter.

What do you like best about your job?

Helping someone to find their dream job is incredibly fulfilling. Also, this job allows me to work with people -- which, frankly, I did not get to do in my litigation jobs.

What do you find most challenging about being a legal recruiter?

The challenge is that each in-house search is unique, so the work involved is different each time. At the outset of any search, I spend a lot of time with each client learning about the needs and personality of the specific legal department and

then we try to go out find the "ideal person" that the client has requested. In addition to meeting substantive and experience requirements, the key to success is to find the right personality match for the client.

Why MLA?

I've always had my eye on MLA -- it's the industry premier legal recruiting firm. I was also attracted by the opportunity to work with colleagues across MLA's offices, on national searches. Currently, I have a general counsel search going on for clients in Tucson AZ and Garden Grove CA, as well as searches here in the Bay Area. We just closed a position in Maryland and I have begun to collaborate with our Asia offices. In fact, I'm headed to Korea and Hong Kong over the summer to meet with colleagues in those offices, and hopefully, work on business development opportunities together.

Also, I personally find MLA such an inspiring place. For example, MLA's diversity initiative -- it's a commitment to a principle that I strongly support.

What is the MLA Diversity Initiative?

MLA has always been keenly interested in diversity, which it defines to include people of color, women and LGBT persons. There is a lot of work to be done in this area. In 2011, within the Fortune 500, only 12 CEOs were women. So I think it's important to recognize minorities in executive roles in the Fortune 500, like Justin Choi. Also, considering that women have

comprised nearly half of the law school classes for over two decades, there is a long ways to go to get women GCs onboard.

MLA wants to be a change agent for strategic diversity -- meaning, we look for qualified diverse candidates to place with our clients. We also work to make sure that our clients are interested in diversity among their ranks.

Our global recruiting efforts are also part of our diversity initiative. Because we have offices around the world, we have access to candidates from around the world and we have made some significant placements, including Dean Frank Wu, Dean of Hastings.

How did the Justin Choi placement come about?

We are very excited about the placement of Justin Choi as GC of Anixter! Paul Williams, the Managing Partner for MLA's Chicago Office had met Justin years before and was just very, very impressed with Justin. When this position at Anixter came up, Paul and Judy Allen the Managing Partner of the San Francisco office, really championed and supported Justin in the process.

Some of our AABA Members may be looking for a legal recruiter to work with -- What do you think are some of the characteristics of a good recruiter?

Most recruiters are "people" people -- in selecting a recruiter, you should choose one that you feel a connection with. Assess whether they understand where you are in your career and who you are as a person and where you want to go with your career. Also, make sure that it is someone that you can trust.

What is some advice that you'd give an attorney who is looking for an in-house job? How should she/he prepare herself?

Most in-house jobs require a specific skill set. Generally there are more opportunities for those with corporate backgrounds, IP and compliance. It's more unusual for in-house litigation positions to be available. So, in short, look to develop your legal expertise in areas that may be of value to an in-house legal department.

Talk to people who are in house already and see if it's a good fit for you. It's not for everyone. The lifestyle and pace is very different from a law firm; sometimes it's regarded as easier, better for a work/life balance, but that's not true of all companies. You really have to understand the business and the characteristics of the specific company that you're looking at.

What areas do you think are growth areas for in-house positions?

For general counsel positions, because of where we are, the positions tend to be in the technology space. But jobs in the finance sector are strong and real estate seems to be coming on.

In addition to your commitment to your job, I have a few questions for you related to some of your other interests. You are really into food - what is your latest favorite restaurant?

Frances -- it's close to my home; it can be difficult to get in -- but, my strategy is to just go on OpenTable every once in a while and grab reservations two months ahead. Also, my boyfriend and I recently went down to Half Moon Bay and had some really good meals at Cafe Gibraltar and Barbara's Fish Trap.

You're also known around SF as a DJ -- do you have a favorite SF venue to DJ at?

I really like Monarch - which is a newish bar/club at Mission & 6th -- Two floors; downstairs is more like a plush lounge, not too slick - nice, urban place where you can enjoy the music on a good sound system.

Thank you very much for your time Jay, and best wishes to MLA on its diversity initiative.

Thank you.





Confessions of a Career Counselor: **So you want to stop practicing law . .**

By Daisy J. Hung, Assistant Director, University of San Francisco School of Law, Office of Career Planning

While doing some self-study for my MCLE compliance this year, I read *Stress, Depression, and Substance Abuse in the Legal Profession*, By Richard Carlton, MPH, for my substance abuse education requirement. I came across this quote, which accurately summarizes many of my reasons for leaving the active practice of law:

Absence of control over the outcome of one's efforts, inadequate time to complete work satisfactorily, constant pressures to produce faster, the adversarial nature of most legal work, the dire consequences of an error in judgment or oversight—all are common sources of considerable stress in legal practice.

As a law practice escapee, I know there are many others who have considered making a break for it, whether on a particularly bad day or pretty much every day. I regularly counsel alumni and students who want to “do something else” with their law degree.

It can be a big risk to leave the law. You have invested a lot in this venture. Being an attorney may have become a seemingly inseparable part of your identity. (I mean, how could it not if you’re spending 80+ hours a week at work, not counting the time you’re merely thinking about work.) Whether you’re a new attorney who’s now fully grasping what it means to be a lawyer day in and day out, or an experienced lawyer bored with what you’re doing, any career move should be a thoughtfully considered one.

Often people are generally unhappy but have not fully thought through the sources of their dissatisfaction. Ask yourself these basic questions:

- What is making you unhappy? Is it really work related, or have outside personal issues infiltrated work?
- Do you enjoy your actual work? What aspects of your daily tasks do you like and dislike?
- What do you love to do? Can it become a career, or is it better left as a side project or hobby?

If any of these questions are hard to answer, consider keeping daily log of your highs and lows. At the end of each day, jot down what you enjoyed about your work (i.e. when you were in a state of flow such that you were so engaged in what you were doing, you lost track of time). And note the tasks or events that you loathed (where work seemed to drag on, or when you purposely procrastinated to avoid the task). After a few weeks (or even sooner), you may notice some patterns or trends in your log to help point you to where you’ll find greater fulfillment.

There is an entire spectrum of options to consider when making a move:

- **You like the substantive work, but not where you’re at.** Change the setting. Try a different sized firm. Find an office with a culture that is more in line with who you are. Think about law firm, in-house, government and non-profit settings that are different than your own. Perhaps go out on your own and be your own boss.

- **You like certain aspects of being a lawyer, but not what you’re currently doing.** Try a different practice area. If litigation is not for you, perhaps transactional work or policy work are preferable. Maybe teaching is up your alley.
- **You want out, but still have one foot in the legal profession.** Think about jobs where you’re still working in the legal industry and with lawyers, but not practicing law. Some examples include: law school administration, bar associations, legal recruiting, law firm administration (e.g. recruiting, professional development, diversity program management). You can get a legally-related or non-legal job, and continue to do pro bono work on the side to stay connected to the legal profession.
- **You want to be as far away from the law as possible.** What is your ideal job, and what transferable skills do you currently have to make that dream happen? Figure out what you’re missing and work to acquire those skills. It’s not likely that you’ll get your dream job right away. You may need to start first with a strong stepping stone towards your ideal position. There have been many lawyers who have become successful business owners, novelists, filmmakers, restaurateurs; you name it. Find and talk to them, and see how they did it.

As you can see, it all starts with truly knowing yourself and being honest about your strengths, weaknesses, interests, and workplace preferences. Until you’ve completed a self-assessment to figure out where you are, you won’t have good directions to where you’ll be going.

Some helpful resources:

- 1 *What can you do with a law degree? A Lawyer’s Guide to Career Alternatives Inside, Outside & Around the Law*, by Deborah Arron
- 2 *Do What You Are: Discover the Perfect Career for You Through the Secrets of Personality Type*, by Paul D. Tieger and Barbara Barron-Tieger
- 3 *What Color Is Your Parachute? A Practical Manual for Job-Hunters and Career-Changers*, by Richard N. Bolles

If you have any questions or comments, you can reach me at daisyjhung@gmail.com.

NAPABA's Solo and Small Firm Committee is On the Move!

By Brad Yamauchi

Solo and small firms (less than 25 attorneys) make up the majority of NAPABA's membership. To increase focus on these firms, the Solo and Small Firm Committee (SSFC) was revitalized at the last two NAPABA Conventions. Under the leadership of Alex Lee, Bonnie Youn, Bonita Cho, Bruce Chan and current co-chairs Michael Yim and Brad Yamauchi and others, the SSFC has dozens of active members and will have a "coming of age" party at the Washington D.C. Convention November 15-17, 2012. This includes having three panels for SSF interests, a new and prestigious award to an outstanding solo or small firm and the formation of a Plaintiff's Practice subcommittee chaired by Brad Yamauchi of the Bay Area firm of Minami Tamaki LLP to boost membership of this under-represented constituency in NAPABA.

The goals of the SSFC is to improve working and referral networks with larger firms, corporate counsel and the "movers and shakers" of NAPABA for SSF business development and to contribute more to NAPABA national conventions and regional conferences.

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| <p>A. Annual Convention Committee - Washington D.C. Convention. The SSFC has proposed several panels generated by the SSFC's Annual Convention Committee comprised of Bonnie Youn, Amy Lin Meyerson, Susan Kumagai, Brian Brown and Jay Kim (Michael Yim and Brad Yamauchi are ex officio members). They are:</p> <ol style="list-style-type: none"> 1. Successful Business Development Practices for Solo & Small Firms: Chair, Brad Yamauchi 2. Judge Me By My Size, Do You? Strategies (not Jedi mind tricks) for Solo & Small Firms to land Corporate Clients (GC and CEO Panel): Chair, Jay Kim 3. Interactive Pitch Skills Workshop with CEOs and In-House Counsel: How to Develop an Effective Pitch to Win Business: Chair, Brian Brown (Hopefully to be held in conjunction with participants in the Pitch Program.) | <ol style="list-style-type: none"> 4. Going Rogue: Leave Your Nametags at the Door (or How to Leave your Big Firm and Hang your own Shingle with Confidence): Chair, Bonnie Youn 5. Leveraging Technology to Reach Monumental Heights (60 Technology Tips in 60 Minutes): Chair, Amy Lin Meyerson 6. What Every Lawyer needs to Know about the Professional Disciplinary System: Chair, Amy Lin Meyerson 7. "Reaching Monumental Heights" by Making Diversity Work for You: Obtaining Certification as a Minority Business Enterprise (MBE): Chair, Susan Kumagai <p>B. APA Owned Law Firm of the Year Award</p> |
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Look for information this month on the NAPABA.ORG Website for the announcement and process for nominations and selection.

Be there in D.C. for this and many other inspirational, educational and networking events.

Please join us at our next SSFC Conference Call meeting on June 28, 2012, at noon Pacific Time!

Call in Number: 1 877 783 2009 | Pass code: 702453

SSFC Co-Chairs Michael Yim (New York City) and Brad Yamauchi (San Francisco)



The Asian American Bar Association
of the Greater Bay Area
Cordially Invites You To The

**AABA 25th Annual
Summer Law Clerk Reception**

Honoring the Reception's founders, celebrating S.F. Bay Area Summer Associates and Law Clerks, and recognizing AABA's 2012 Summer Grant Recipients for their dedication to community service and client advocacy

Thursday, June 28, 2012, 6pm
Yank Sing Restaurant
Rincon Center Location
101 Spear Street at Mission Street
San Francisco

We hope you can join us!

For more information, please contact
Olivia Lee (olee@minamitamaki.com) or Melissa Hung (mhung@carr-mcclellan.com)

AABA Summer Picnic at Golden Gate Park

By David Yoshida, AABA Social Committee Co-Chair

For those of you that just can't seem to find the time to attend one of AABA's evening networking mixers, the Social Committee has come up with a family-friendly weekend alternative!

Please mark your calendars for the highly anticipated AABA Summer Picnic at Golden Gate Park where you, your family, and your little critters are all invited to frolic in the summer sun. This fantastic event will take place on **Saturday, July 14, 2012** starting at 12 noon and will keep going until the sun goes down (or when people decide to leave in flocks). We've reserved our own sprawling, verdant, and private alcove called the George Washington Bicentennial Grove where there will be plenty of parking, picnic tables, restrooms, and a grill.

We encourage everyone to bring something tasty to eat or drink to share with everyone (beer and wine is allowed as long as glass cups aren't used). We will be grilling up succulent hamburgers and hot dogs, but feel free to bring anything else you'd like to toss on the grill. Don't forget to bring your footballs, frisbees, mahjong sets, or rugby balls! Keep your eyes open for a follow up email requesting everyone to RSVP for this awesome event. We are looking forward to making this a successful annual tradition for the AABA community.



SOCIAL JUSTICE ATTORNEY RECEPTION

Monday, July 9, 2012

6 p.m. to 8 p.m.

Minami Tamaki LLP

360 Post Street, 8th Floor, San Francisco, CA 94108

As the number of Asian American attorneys practicing civil rights and public interest law continues to grow, AABA seeks to build a stronger community of API social justice advocates. The AABA Civil Rights Committee invites you to join us for this reception, which will include brief remarks by prominent Bay Area social justice attorneys. The speakers will discuss their perspectives on how Asian Americans interpret our relationship to the civil rights movement, how our history and viewpoints redefine civil rights frameworks, and how to cultivate a sustainable pipeline of Asian American social justice leaders.

This reception will feature the following distinguished speakers:

JEFF ADACHI	San Francisco Public Defender
DIANE CHIN	Associate Dean for Public Service and Public Interest Law and Lecturer in Law, Stanford Law School
HYEON-JU RHO	Executive Director, Asian Law Caucus
HINA SHAH	Associate Professor of Law, Golden Gate University School of Law
DON TAMAKI	Partner, Minami Tamaki LLP

Space is limited.

Please RSVP to Sean Tamura-Sato at seant@minamitamaki.com by July 2, 2012.

The Education and Solo and Small Firm Committees of the

ASIAN AMERICAN BAR ASSOCIATION
OF THE GREATER BAY AREA

*Present***HOW TO BUILD A SUCCESSFUL SOLO PRACTICE IN 2012***Jointly Sponsored By***Golden Gate University School of Law**

As the legal marketplace has undergone fundamental transition recently, more and more attorneys – both seasoned veterans and recent graduates – have been exploring the option of opening a solo practice. Whether you are fresh out of law school, or a more experienced attorney seeking a new adventure, a solo practice may be the right choice as you grow and develop your practice.

Join AABA, Golden Gate University, and our panelists to learn more about starting and growing a solo practice. Moderated by AABA Solo and Small Firm Committee co-chairs **John Hamasaki** and **Emily Yip**, our panelists will include: **Billy Chan**, Principal Attorney of the Law Offices of Billy Chan, serving clients in corporate, IP, and entertainment matters; **Soyeun Choi**, a solo practitioner in the field of business transactions and intellectual property; and **Jenny Huang**, Co-founder and Partner of Justice First, LLP, a partnership dedicated to public interest law.

TOPICS

- Marketing Your Practice – How to bring in new clients in a competitive marketplace
- Technology – From websites to social media, how to stay ahead of the latest technology
- Referral Relationships – Building and maintaining sources of referrals
- Running an Office – Practical tips on the day-to-day aspects of running a solo practice

TUESDAY, JULY 10, 2012

5:30 – 6:00 p.m.	Registration & Refreshments
6:00 – 7:30 p.m.	Panel Presentation and Q&A
Location:	Golden Gate University School of Law Room 3214 536 Mission Street San Francisco, CA 94105
RSVP:	Melissa Lor at ABAEducation@gmail.com

Approved MCLE Provider – 1.5 Hours MCLE Credit

The Asian American Bar Association
is presenting our

Second Annual Public Law/Public Service Fundraiser

Thursday, July 26, 2012

111 Minna Street, San Francisco
6pm-9pm



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This Committee, led by former AABA President Celia Lee (Deputy City Attorney, City and County of San Francisco) and Neill Tseng (Assistant U.S. Attorney), brings together public interest and government attorneys from around the Bay Area. Last year's event was a huge success. All proceeds from the event were donated to the AABA Foundation, which provides scholarships for law students. Please join us again this year for complimentary appetizers and Happy Hour drink specials throughout the night!

A \$10 cover charge will be collected from non-Public Law/Public Service attorneys, and complimentary access to this event will be provided for Public Law/Public Service attorneys and all law students, who are all encouraged to sign up with this committee.

Call for Volunteer Attorneys!

What: **Volunteer Legal Services Program's Legal Advice and Referral Clinic**

When: **August 11, 2012 all day until 3 p.m.**

Where: UC Hastings Campus, 200 McAllister Street, San Francisco, 94012.

Details: The Asian American Bar Association has committed to assist the wonderful LARC of VLSP by harnessing our most awesome resources: YOU! VLSP is looking for 2 volunteer attorneys with more than 5 years of substantive experience in each of the following areas:

Bankruptcy	Immigration
Civil	Landlord Tenant
Collection Defense	Personal Injury
Criminal	Probate
Employment/Labor	Real Estate
Family	SSI
General Consumer	Workers Comp

If you fit the qualifications and you would like to participate in this program or if you have any questions, please contact James Lee at james.june.lee@gmail.com by August 1, 2012 at 5:00 p.m. For more information about VLSP, please visit: <http://www.sfbar.org/volunteer/index.aspx>.



The Asian American Bar Association is hosting

AABA Billiards Night

Wednesday, August 22, 2012 from 6-9 p.m.

**Jillian's Billiards
175 Fourth Street in San Francisco**



AABA has reserved our own section of pool tables so please come by and join us for a game of pool, for a cocktail, or to mingle with other AABA members.

Complimentary appetizers will be served throughout the night.

If you are interested in playing a game of pool, there is no charge to participate, but space is limited so please RSVP to Emily Tam at emilymtam@sbcglobal.net.

We look forward to seeing you at Jillian's!

HOW YOU CAN GET INVOLVED WITH AABA

1 Join a committee!

We have 13 committees that would love your help! Please contact one of our committee chairs to learn more.

CIVIL RIGHTS/PUBLIC INTEREST

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 Kristy Young, kyoung@sheppardmullin.com

2 Co-host a CLE with AABA!

AABA is a certified Continuing Legal Education (CLE) provider. If you want to join AABA to put on a CLE class, please contact our Education Committee!

3 Advertise with AABA!

Advertise in AABA's newsletter to reach out to our large membership base. Our newsletter is sent out to over 2,000 people each month.

Calendar of Upcoming Events

JUNE

APILO / AABA Pro Bono Legal Clinic. **June 20.** 5:30pm - 8:00pm. Asian Pacific Islander Legal Outreach (APILO), 1305 Franklin Street, Suite 410, Oakland.

APILO / AABA Pro Bono Legal Clinic. **June 25.** 5:45pm - 8:00pm. UC Hastings Civil Justice Clinic, 100 McAllister Street, Suite 300, San Francisco.

Summer Law Clerk Reception. **June 28.** Yank Sing Restaurant, One Rincon Center, 101 Spear Street, San Francisco.

JULY

Social Justice Attorney Panel and Reception. **July 9,** 6 p.m. to 8 p.m. Minami Tamaki LLP, 360 Post Street, 8th Floor, San Francisco.

Solo/Small Firm CLE Program. **July 10,** 5:30 - 7:30pm. Golden Gate University, 536 Mission Street, Room 3214, San Francisco.

AABA Summer Picnic at Golden Gate Park. **July 14.** Starting at noon. George Washington Bicentennial Grove, San Francisco.

APILO / AABA Pro Bono Legal Clinic. **July 18.** 5:30pm - 8:00pm. Asian Pacific Islander Legal Outreach (APILO), 1305 Franklin Street, Suite 410, Oakland.

APILO / AABA Pro Bono Legal Clinic. **July 23.** 5:45pm - 8:00pm. UC Hastings Civil Justice Clinic, 100 McAllister Street, Suite 300, San Francisco

Second Annual Public Interest Committee Fundraiser. **July 26,** 6:00-9:00pm. 111 Minna Street, San Francisco

AUGUST

AABA Billiards Night. **August 22,** 6:00 - 9:00pm. Jillian's Billiards, 175 Fourth Street, San Francisco

Renew Your Membership




Prudential
Emily M. Tam
 BROKER-ASSOCIATE® / Attorney
 DRE# 01898543



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