



The County of San Bernardino
invites application for the position of

Juvenile Dependency Attorney*

Job Number: 17-04105-01

SALARY

\$50.30 - \$69.37 Hourly \$8,718.67 - \$12,024.13 Monthly \$104,624.00 - \$144,289.60 Annually

APPLY BY: 06/16/17 05:00 PM

Applicants are encouraged to apply online: <http://www.sbcounty.gov/hr>

THE POSITION

The County Counsel's Office is recruiting for **Juvenile Dependency Attorneys***

This opportunity offers highly competitive benefits which include:

Retirement Benefits

- Generous County Pension (www.sbcera.org)
- Vested after 5 years
- Eligible to participate in **401(k)** Defined Contribution Plan with County contribution of two (2) times employee contribution up to 8% of base salary
- Eligible to participate in **457(b)** Deferred Compensation Plan with County contribution of .5% times employee contribution up to .5% of base salary
- County contributes up to 2.75% of base salary to the Retirement Medical Trust Fund
- **Retirement Reciprocity** with CalPERS, CalSTRS, and 1937 Act plans
- No deduction for Social Security

Health benefits

- Medical and dental insurance provided for employee and eligible dependents
- Medical and dental premium subsidies to offset the cost of insurance premium
- Employer paid vision coverage for employee and eligible dependents
- Eligible to participate in Flexible Spending Account with County match

Paid time off

- Vacation Leave up to four (4) weeks annually with **cash-out option**
- Administrative Leave 80 hours annually
- Sick Leave 12 days annually with **unlimited accrual**
- 14 Paid Holidays annually
- 16 hours Perfect Attendance Leave

Miscellaneous Benefits

- \$1,000 tuition reimbursement annually
- Health club membership up to \$324 annually
- Employer-paid term life insurance - \$50,000
- Variable group universal life insurance with County contribution of 25% of one (1) time annual base salary
- Long Term Disability 60% up to \$10,000 per month
- Short Term Disability 55% up to \$1,533 per week
- **Relocation assistance available**

**Official Title: Deputy County Counsel IV*

Juvenile Dependency Attorneys represent the Department of Children and Family Services in Juvenile Court dependency cases involving allegations of child abuse and neglect. Attorneys in this section appear in statutorily-required hearings, special interim reviews, mediations, settlement conferences and specialty court hearings.

For more detailed information, refer to the [Deputy County Counsel IV](#) job description

CONDITIONS OF EMPLOYMENT

Applicants must pass a background investigation, including fingerprinting, prior to appointment.

MINIMUM REQUIREMENTS

Experience: Four (4) years of experience as an attorney of which three (3) years of experience must be handling juvenile dependency cases.

AND

License: Active membership and in good standing with the State Bar of California.

SELECTION PROCESS

There will be a **competitive evaluation** of qualifications based on the information provided in the Application and/or Resume and the Supplemental Questionnaire. You are encouraged to include detailed descriptions of your qualifying experience and skills, as only the most highly qualified applicants will be referred to the Department.

The Human Resources Department reserves the right to modify the examination process in accordance with the Personnel Rules and accepted selection practices.

Applications may be obtained and filed online at: <http://www.sbcounty.gov/hr>
(909) 387-8304 • TTY Users: 711
157 West Fifth Street, 1st Floor, San Bernardino, CA 92415
An Equal Employment Opportunity and ADA Compliant Employer

Issue Date: 6/3/17 SB